

## **Effectiveness in Meeting Program Goals**

## I. Maintain an Accredited MPAS Program.

- a. Criteria:
  - i. ARC-PA Accreditation
- b. Measures:
  - i. ARC-PA Accreditation Status
- c. Benchmarks:
  - i. Maintain Accreditation Status

## **Accreditation-Success**

Criteria	Dates Obtained:
Accreditation - Initial Provisional	March, 2014
Accreditation - Provisional Monitoring	March, 2017
Final Provisional Accreditation	March, 2019
Accreditation - Continued	March, 2021
Next Accreditation Review	March, 2029

## II. Maintain a level of PANCE Pass Rate above the National Average.

#### a. Criteria:

- i. PANCE Performance for First-Time Test Takers
- ii. PANCE Performance for Overall Student Performance.

#### b. Measures:

- i. PANCE Performance
- c. Benchmarks:
  - i. Cohort Above National Average for First-Time Test Takers
  - ii. Cohort Above National Average for Overall Student Performance

## **PANCE National Averages**

National Averages	2020	2021	2022	2023	2024
PANCE Perf. First Time	95%	93%	92%	92%	92%
PANCE Perf. Overall	93%	96%	89%	89%	89%

## SAU Student Performance-Success (see "Annual NCCPA PANCE Exam Performance

Summary" Report, March 22, 2023 (www.sau.edu/mpas).

SAU Performance	2020	2021	2022	2023	2024
PANCE Perf. First Time	93%	93%	93%	97%	93%
PANCE Perf. Overall	100%	100%	100%	100%	TBD

## III. Meet the Primary Care Work Force Needs.

- a. Criteria:
  - i. Percentage of Graduates entering Primary Care

#### b. Measures:

i. Graduates Practicing Primary Care

#### c. Benchmarks:

i. Graduates Practicing Primary Care At or Above the National Average

### **National Averages**

Criteria	2020	2021	2022	2023	2024
Graduates in Primary Care	36%	23%	23.1%	22.3%	TBD

### SAU Graduates-Success

Criteria	2020	2021	2022	2023	2024
Graduates in Primary Care	36%	23%	24.1%	29.01%	TBD

## IV. Demonstrate the Highest Standard of Student Professionalism.

#### a. Criteria:

i. Student Professionalism

#### b. Measures:

- i. Professionalism at End of Didactic Phase (Preparation in Professionalism)
- ii. Preceptor Evaluation of Student (Clinical Professionalism)

#### c. Benchmarks:

i. ≥3.5/5 for Cohort Average

### **Professionalism-Success**

Criteria	2020	2021	2022	2023	2024
Preparation in Professionalism	4.87	4.95	4.26	4.92	4.79
Clinical Professionalism	4.85	4.87	4.77	4.73	4.83

## V. Work Effectively with Other Members of the Health Care Team.

#### a. Criteria:

i. Inter-Professional Teamwork

### b. Measures:

- i. Inter-Professional Teamwork at End of Didactic Phase (Preparation in Inter-Professional Teamwork)
- ii. Preceptor Evaluation of Student (Clinical Inter-Professionalism)

### c. Benchmarks:

i. ≥3.5/5 for Cohort Average

### Inter-Professional Teamwork-Success

Criteria	2020	2021	2022	2023	2024
Preparation in Inter- Professional Teamwork	4.95	4.95	5.0	4.92	4.64
Clinical Inter-Professional Teamwork	4.61	4.80	4.75	4.36	4.81

# VI. Demonstrates Service or Assumes Leadership Roles within the

## Profession and the Community.

a. Criteria:

- i. Community Service
- ii. Leadership Roles

#### b. Measures:

- i. Community Service Hours while in PA Program
- **ii.** Student Participation in Leadership Roles in PA Society, State, or National Organizations

#### c. Benchmarks:

- i. ≥10 hrs/Student Average/Cohort (Community Service)
- ii. ≥10 Students/Cohort (Leadership Roles)

### Service and Leadership-Success

Criteria	2020	2021	2022	2023	2024
Community Service Hours	13.06	13.70	14.24	13.4	12.0
Leadership Roles	16	16	18	18	15

## VII. Recruit and Retain Qualified Student Applicants.

- a. Criteria:
  - i. Recruit Qualified Applicants
  - ii. Retain Students in Program

#### b. Measures:

- i. Applicant Cumulative GPA (Recruitment)
- ii. Applicant Science GPA (Recruitment)
- iii. Student Graduation Rate (Retention)
- iv. Student Attrition Rate (Retention)
- c. Benchmarks
  - i. ≥3.5 for Cohort (Cumulative GPA)
  - ii. ≥3.3 for Cohort (Science GPA)

## Applicant GPA-Success

Criteria	2020	2021	2022	2023	2024
Applicant Cumulative GPA	3.71	3.70	3.67	3.66	3.70
Applicant Science GPA	3.58	3.60	3.57	3.60	3.50

- i. >90% of Cohort (Graduation Rate)
- ii. <10% of Cohort (Attrition Rate)

## **Graduate Retention-Success**

Criteria		2022	2023	2024
MAX Entering Class Size approved by ARC-PA)	(as	30	30	30
Entering Class Size		30	31*	30
Graduates		29	31	28**
***Attrition Rate		3.33%	0%	6.66%
****Graduation Rate		96.67%	100%	93.33%

\*2023 Entering Class Size accounts for one decelerated student from the 2022 cohort.

\*\*2024 Graduates-2 students decelerated

\*\*\*Attrition Rate: # of Students that attrition from cohort divided by entering class size.

\*\*\*\*\*Graduation Rate: # of Cohort Graduates divided by the entering class size.