

DOCTOR OF BUSINESS ADMINISTRATION CURRICULUM

The Doctor of Business Administration (DBA) at St. Ambrose University consists of 48 credit hours focused on the areas of organizational behavior, human resource management, and strategic management. Students complete 11 courses (3 credits each), comprehensive exams, and a dissertation (15 credits).

Courses are held on Zoom from 6-9 p.m. (Central Standard Time), Monday through Thursday.

There is a one-day residency requirement on a Saturday in both the Fall and Spring semesters for students in the coursework stage of the program. There is a two-day residency requirement for written comprehensive exams.

Please [consult the online course catalog](#) for detailed course descriptions.

DEGREE REQUIREMENTS

Core Management Courses (9 credits)

- DBA 910 Analyzing Behavior in Organizations
- DBA 911 Managing Human Resources in a Global Environment
- DBA 913 Developing Strategy for Competitiveness

Required Core Research Courses (12 credits)

- DBA 901 Research Methodology
- DBA 902 Statistical Techniques I
- DBA 903 Statistical Techniques II
- DBA 904 Dissertation Design and Development

Special Topics Courses

Students take 4 of any of the following electives (other special topics courses are also offered).

- DBA 930 Enhancing Employee Engagement
- DBA 931 Training and Development
- DBA 940 Leadership
- DBA 941 Teamwork in Organizations
- DBA 950 Leading Organizational Change
- DBA 951 Organizational Culture
- DBA 960 Entrepreneurship
- DBA 961 Corporate Social Responsibility
- DBA 970 Collegiate Teaching

Comprehensive Exams

Comprehensive exams consist of both a written and an oral component, designed to assess the student's knowledge of and ability to apply management concepts and research.

Residency

Provides our doctoral students with coaching, networking, and professional development.

- Two, 1-day residencies per academic year (while in the coursework phase)
- 2-day residency for written comprehensive exams

Dissertation

The dissertation (DBA 990) is the student's major research project. It is the culmination of the student's academic achievements and represents an original contribution by the student to the field of management. Students are required to complete their dissertation after the successful completion of written and oral comprehensive exams.